

Characteristics of an Ally

Feels good about their own social group membership, and is comfortable and proud of their own identity.

Takes responsibility for learning about their own and others' group heritage, culture and experience, and how oppression works in everyday life.

They listen to and respects the perspectives and experiences of targeted group members.

They acknowledge unearned privileges received as a result of advantaged status and work to eliminate or change privileges into rights that targeted group members can also enjoy.

They recognize that unlearning oppressive beliefs and actions is a life-long process, not a single event, and welcome each learning opportunity.

They are willing to take risks, try new behaviors, and act in spite of their own fear and resistance from the advantaged group members.

They take care of themselves to avoid burn-out.

They are willing to make mistakes, learn from them and try again.

They are willing to be confronted about their own behavior and attitudes and consider change.

They are committed to taking action against social injustice in their own sphere of influence.

They understand the connections among all forms of social justice/oppression.

They believe one can make a difference by acting and speaking out against social justice.

They know how to cultivate support from other allies.

Adapted from Teaching for Diversity and Social Justice, 2nd Edition, Rutledge, 2007

You do not need to have all the answers, you just have to know where to find them!

Safe Zone Committee

*A Subcommittee of
The President's Committee for Community Diversity*

Kijua Sanders-McMurtry
Associate Dean of Students &
Special Assistant of the President on Diversity
ksandersmcmurtry@agnesscott.edu

Rafael Ocasio
Charles A. Dana Professor of Spanish
rocasio@agnesscott.edu

Holly Byrd
Director, Personal Counseling
hbyrd@agnesscott.edu

Hiram Ramirez
Assistant Director of
Campus Life and Intercultural Engagement
hramirez@agnesscott.edu

Allie Shimp '12
Safe Zone Intern
ashimp@agnesscott.edu

Jasmyn McClelland '14
Safe Zone Intern
jmcclelland@agnesscott.edu

Rae Claytor '15
Safe Zone Intern
rclaytor@agnesscott.edu



Center for Student Engagement

224 Alston Campus Center
(404) 471-6394
stulife@agnesscott.edu
www.agnesscott.edu/studentlife/interculturalaffairs

scottie Safe Zone



Ally Resources

**Welcome to the
Agnes Scott College
Safe Zone Community!**

The following brochure was created to help you to guide students, staff and faculty to the appropriate resources dealing with issues related to the LGBTQIA community at Agnes Scott.

Accept. Embrace. Educate. Honor.

*Funding Provided by
The Liz Chandler Memorial Fund*

Campus Resources

Financial Aid

The Office of Financial Aid is an excellent resource for students that may have experienced personal challenges related to family support as a result of identifying as LGBTQIQ. Please contact the office directly to find out what options may be available. Contact: Patrick Bonones, pbonones@agnesscott.edu, (x6393).

Residence Life

The Director of Residence Life should be contacted to discuss housing-related concerns for students who experience discrimination or have any questions about their housing options. To find out more about what options are available, please contact Anna Hobby, ahobby@agnesscott.edu, (x6409).

Student Organizations

There are two student organizations on campus that serve the LGBTQIQ community: The Ascend (previously known as LGBTQIQ Collective) and Affinity (previously known as ADORE-Affirmed Daughters of Ruth Ellis). Ascend has a rich legacy as the oldest LGBT campus organization at ASC and Affinity is dedicated to providing a voice and visibility to LGBTQIQ students of color.

Human Resources

Employees in a domestic partnership should contact Human Resources for information on domestic partnership benefits. Please contact Wynette Smith, Manager of Employee Benefits & Services, wsmith@agnesscott.edu, (x6029).

Annual Campus Events

Atlanta Pride Parade (October)
National Coming Out Day (October 11th)
National Trans Day of Remembrance (Mid-November)
National Day of Silence (Mid-April)
Annual Drag Show (Mid-April)

Campus Resources

Registrar's Office

All legal and preferred name changes can be submitted to the Registrar by completing a Name Change Form and attaching supporting documents. Legal name changes will be processed immediately, but preferred name changes will only be processed three times a year (Fall break, Winter break and Spring break). Students should bring a copy of the Name Change Form to Walters G-4 to obtain a new student ID. The Online Phone Directory (OPD) is updated shortly after the Registrar's Office has changed the student record. Preferred names will be listed along side the legal name. For more information please contact the Registrar's Office at (x6289).

Spirituality

Individuals may struggle with reconciling their sexual orientation and/or gender identity with religious doctrine. The Office of Religious and Spiritual Life works to connect individuals with local LGBTQIQ-friendly worshipping communities and/or other spiritually related resources. Please contact Chaplain Kate Colussy-Estes at kcolussyestes@agnesscott.edu, (x5177).

Wellness Center

The Wellness Center, located on the first floor of Hopkins Hall, provides safe, confidential and supportive counseling and health services. For students who are concerned about privacy in seeking therapy or counseling, the Wellness Center lobby is arranged so that students do not know if someone is there for a medical appointment, massage, or for counseling. For students who prefer the added privacy of seeing someone off campus, a referral can be provided to a counselor in the community at no charge to the student. Wellness Center staff are Safe Zone trained and queer-affirming. For appointments with trained nurse practitioners or counselors, please contact the Wellness Center at (x7100), email personalcounseling@agnesscott.edu, or contact either Dr. Byrd, Dr. Fuller or Dr. Krakow directly via email.



Local and National Resources

The Rainbow Center

Dedicated to Jewish LGBTQIQ Individuals and their families
www.therainbowcenter.org

In the Life Atlanta (ITLA)

Dedicated to LGBTQIQ individuals of African descent
www.inthelifeatl.com

Campus Pride

www.campuspride.org

National Gay and Lesbian Task Force

www.thetaskforce.org

Gay and Lesbian Alliance Against Defamation (GLAAD)

www.glaad.org

Gay, Lesbian and Straight Education Network (GLSEN)

www.glsen.org

Intersex Society of North America (ISNA)

www.isna.org

Lambda Legal Defense and Education Fund

www.lambdalegal.org

Parents, Families and Friends of Lesbians and Gays (PFLAG)

www.pflag.com

Youth Pride

www.youthpride.org

Human Rights Campaign (HRC)

www.hrc.org